

Henry County Profile

Alabama Department of Labor
Labor Market Information Division

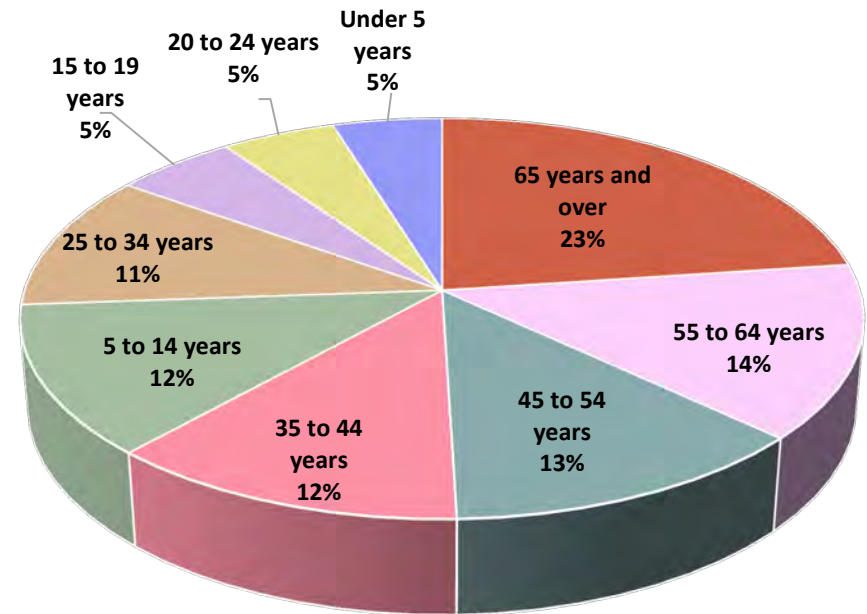
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	829
5 to 14 years	2,099
15 to 19 years	928
20 to 24 years	865
25 to 34 years	1,897
35 to 44 years	2,106
45 to 54 years	2,175
55 to 64 years	2,430
65 and older	3,953

Total Population
17,282

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,251
Nursery school, preschool	164
Kindergarten	274
Elementary school (grades 1-8)	1,551
High school (grades 9-12)	778
College or graduate school	484
Educational Attainment	Estimate
Population 25 years and over	12,561
Less than 9 th grade	1,595
9 th to 12 th grade, no diploma	1,595
High school graduate (includes equivalency)	4,121
Some college, no degree	2,343
Associate's degree	1,144
Bachelor's degree	1,758
Graduate or professional degree	875

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,046	7,711	335	4.2%	2,282	2,617
Butler	8,938	8,697	241	2.7%	1,574	1,815
Coffee	21,924	21,362	562	2.6%	3,567	4,129
Covington	15,092	14,681	411	2.7%	4,522	4,933
Crenshaw	6,384	6,214	170	2.7%	1,361	1,531
Dale	21,402	20,876	526	2.5%	4,843	5,369
Geneva	11,629	11,357	272	2.3%	2,294	2,566
Henry	7,240	7,046	194	2.7%	1,522	1,716
Houston	49,142	47,884	1,258	2.6%	10,056	11,314
Pike	16,440	16,006	434	2.6%	4,514	4,948

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.
Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	33	Parts Salespersons	5
Heavy and Tractor-Trailer Truck Drivers	18	Team Assemblers	5
Helpers--Production Workers	15	Laborers and Freight, Stock, and Material Movers	5
Nursing Assistants	11	Sales Managers	4
Stockers and Order Fillers	10	Managers, All Other	4
Waiters and Waitresses	8	Registered Nurses	4
Industrial Truck and Tractor Operators	8	Medical Assistants	4
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7	Office and Administrative Support Workers, All Other	4
Industrial Machinery Mechanics	7	Office Clerks, General	4
Production Workers, All Other	7	Cooks, Fast Food	4
Retail Salespersons	6	Construction Laborers	4
Customer Service Representatives	6	Welders, Cutters, Solderers, and Brazers	4
Packaging and Filling Machine Operators and Tenders	6	Driver/Sales Workers	4
Education and Childcare Administrators, Preschool and Daycare	5	Packers and Packagers	4
Supervisors of Food Preparation and Serving Workers	5	General and Operations Managers	3



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	24	Occupational Therapy Assistants	2
Retail Salespersons	18	Physical Therapists	2
Customer Service Representatives	10	Registered Nurses	2
Food Service Managers	8	Medical & Clinical Laboratory Technicians	2
Industrial Engineering Technologists & Technicians	6	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	2
Environmental Science & Protection Technicians, Including Health	6	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	2
Heavy & Tractor-Trailer Truck Drivers	6	Landscaping & Groundskeeping Workers	2
Laborers & Freight, Stock, & Material Movers, Hand	6	Securities, Commodities, & Financial Services Sales Agents	2
Clinical Laboratory Technologists & Technicians	6	Light Truck Drivers	2
Waiters & Waitresses	5	Chief Executives	1
Postal Service Clerks	4	Industrial Production Managers	1
Merchandise Displayers & Window Trimmers	3	Human Resources Specialists	1
Sales Managers	2	Personal Financial Advisors	1
Medical & Health Services Managers	2	Computer User Support Specialists	1
Management Analysts	2	Database Administrators	1



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	2.4%	3.7%
Age 20-64 Population Growth	2.5%	3.3%
Nonagricultural Job Growth	11.7%	10.3%
Worker Shortfall	9.3%	7.0%
Worker Shortfall	353	266

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Henry County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.61	\$18.02	\$21.97	\$27.14

Henry County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$13.92	\$18.02	\$21.40	\$25.15

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

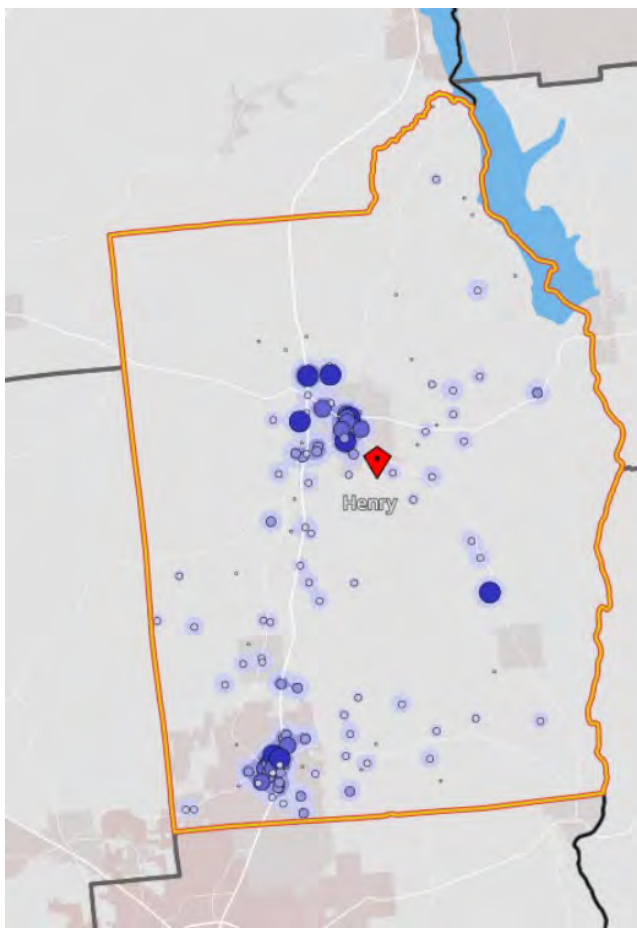
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Henry County				
Total	\$24,142	\$37,484	\$45,679	\$56,446
Manufacturing	\$28,962	\$37,484	\$44,518	\$52,296
Houston County				
Total	\$23,324	\$36,341	\$48,109	\$60,502
Manufacturing	\$26,854	\$36,004	\$43,400	\$51,673
Barbour County				
Total	\$24,105	\$33,886	\$43,784	\$53,623
Manufacturing	\$29,921	\$33,886	\$46,081	\$54,162

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

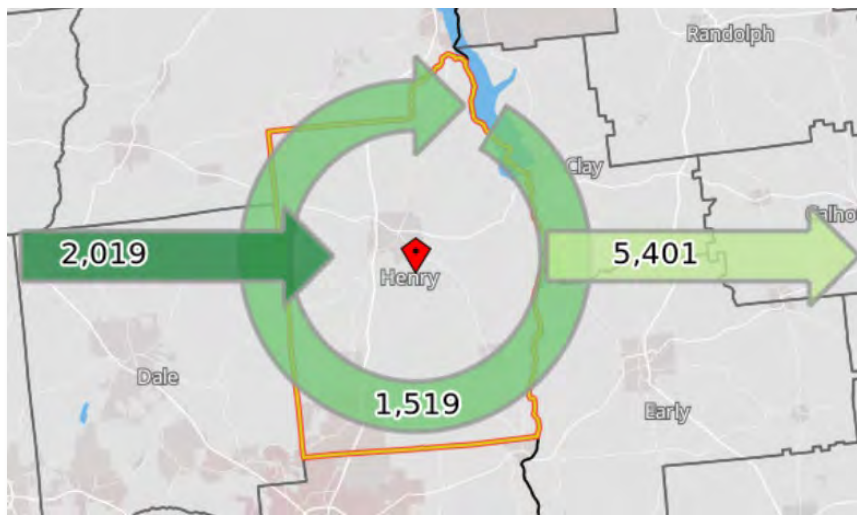


Jobs by Worker Age	Count	Share
Age 29 or younger	659	18.6%
Age 30 to 54	1,883	53.2%
Age 55 or older	996	28.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	410	11.6%
High school or equivalent, no college	948	26.8%
Some college or Associate degree	948	26.8%
Bachelor's degree or advanced degree	573	16.2%
Educational attainment not available (workers aged 29 or younger)	659	18.6%
Jobs by Worker Sex	Count	Share
Male	2,049	57.9%
Female	1,489	42.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	573	16.2%
\$1,251 to \$3,333 per month	1,396	39.5%
More than \$3,333 per month	1,569	44.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



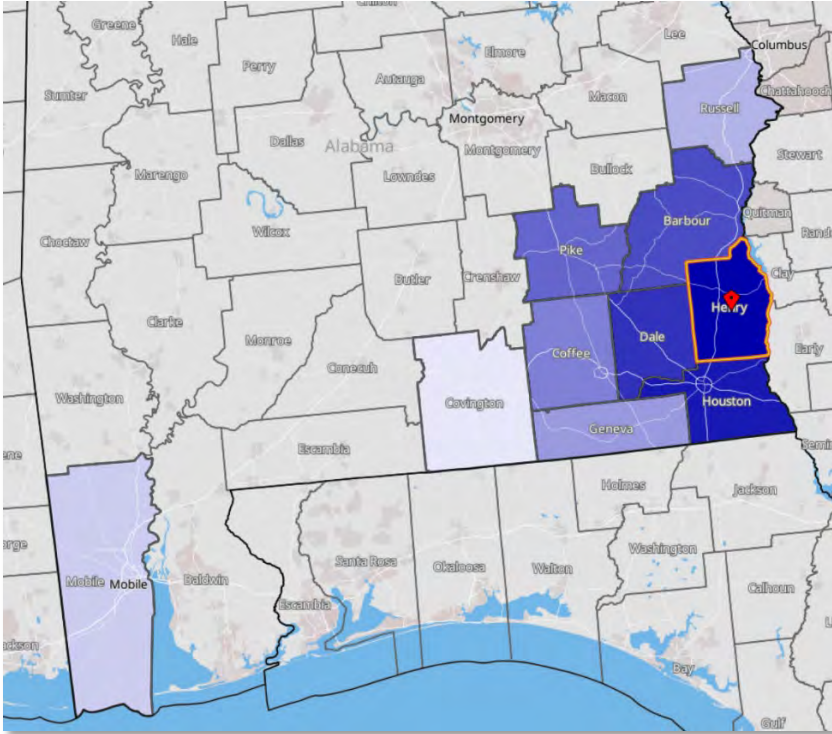
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,401	100.0%
Workers Aged 29 or younger	1,273	23.6%
Workers Aged 30 to 54	2,895	53.6%
Workers Aged 55 or older	1,233	22.8%
Workers Earning \$1,250 per month or less	958	17.7%
Workers Earning \$1,251 to \$3,333 per month	1,920	35.5%
Workers Earning More than \$3,333 per month	2,523	46.7%
Workers in the "Goods Producing" Industry Class	987	18.3%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,450	26.8%
Workers in the "All Other Services" Industry Class	2,964	54.9%

**Live in the County
but Work Elsewhere**
78.0%

**Live and Work
in the County**
22.0%

2021 Commuting Patterns

Where People Live who Work in This County



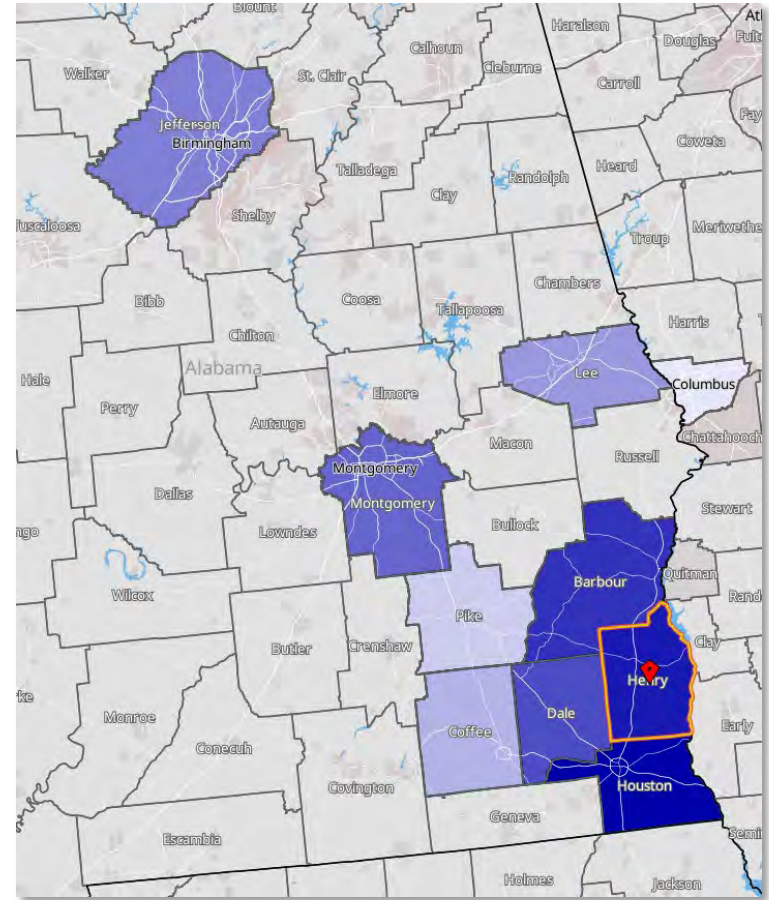
	Count	Share
Henry County, AL	1,519	42.9%
Houston County, AL	667	18.9%
Dale County, AL	270	7.6%
Barbour County, AL	165	4.7%
Pike County, AL	59	1.7%
Coffee County, AL	58	1.6%
Geneva County, AL	49	1.4%
Russell County, AL	39	1.1%
Mobile County, AL	37	1.0%
Covington County, AL	34	1.0%
All Other Locations	641	18.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

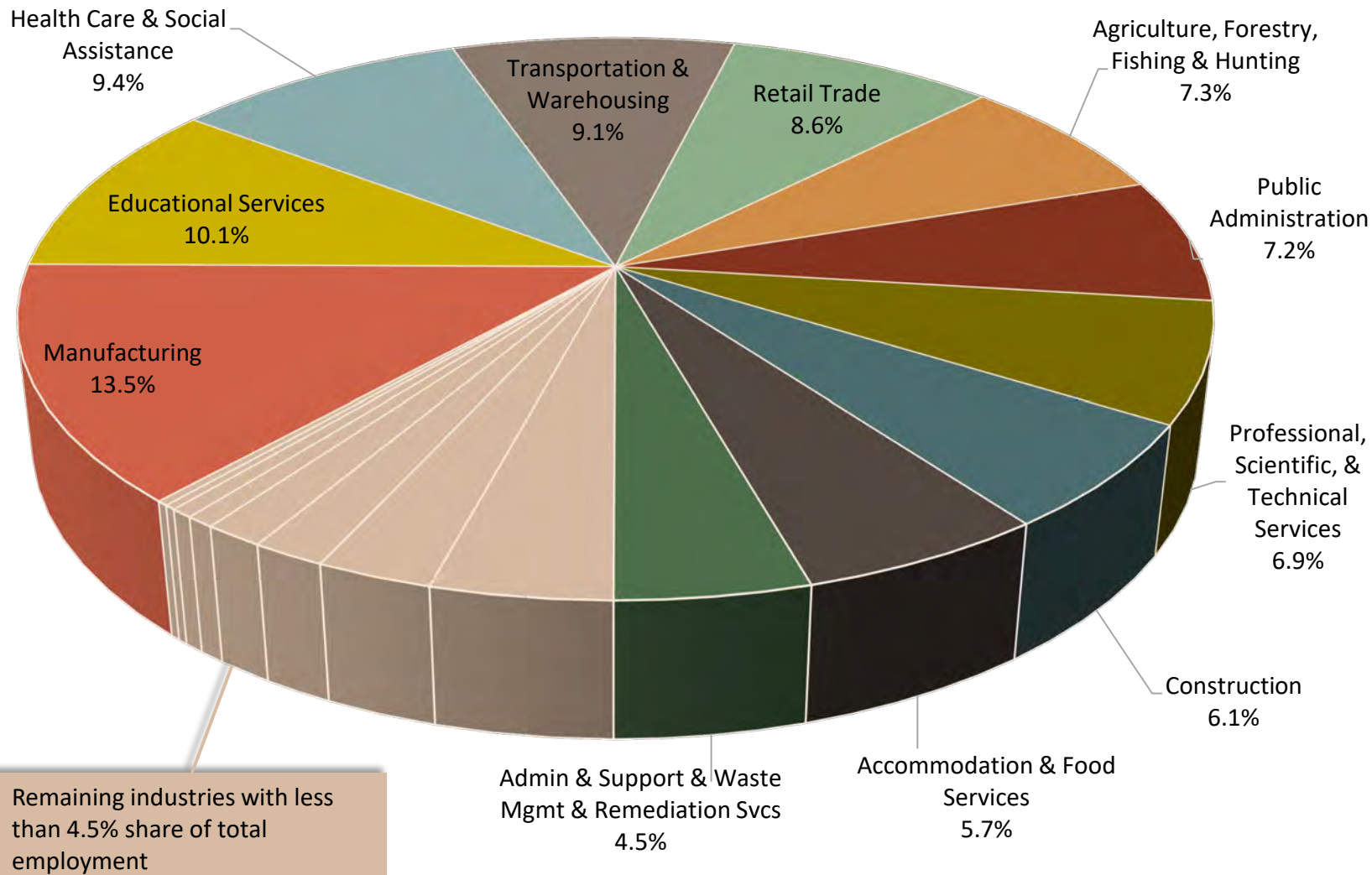
Where People Work who Live in This County

	Count	Share
Houston County, AL	2,349	33.9%
Henry County, AL	1,519	22.0%
Barbour County, AL	427	6.2%
Dale County, AL	412	6.0%
Montgomery County, AL	324	4.7%
Jefferson County, AL	147	2.1%
Lee County, AL	145	2.1%
Coffee County, AL	133	1.9%
Pike County, AL	128	1.8%
Muscogee County, GA	87	1.3%
All Other Locations	1,249	18.0%



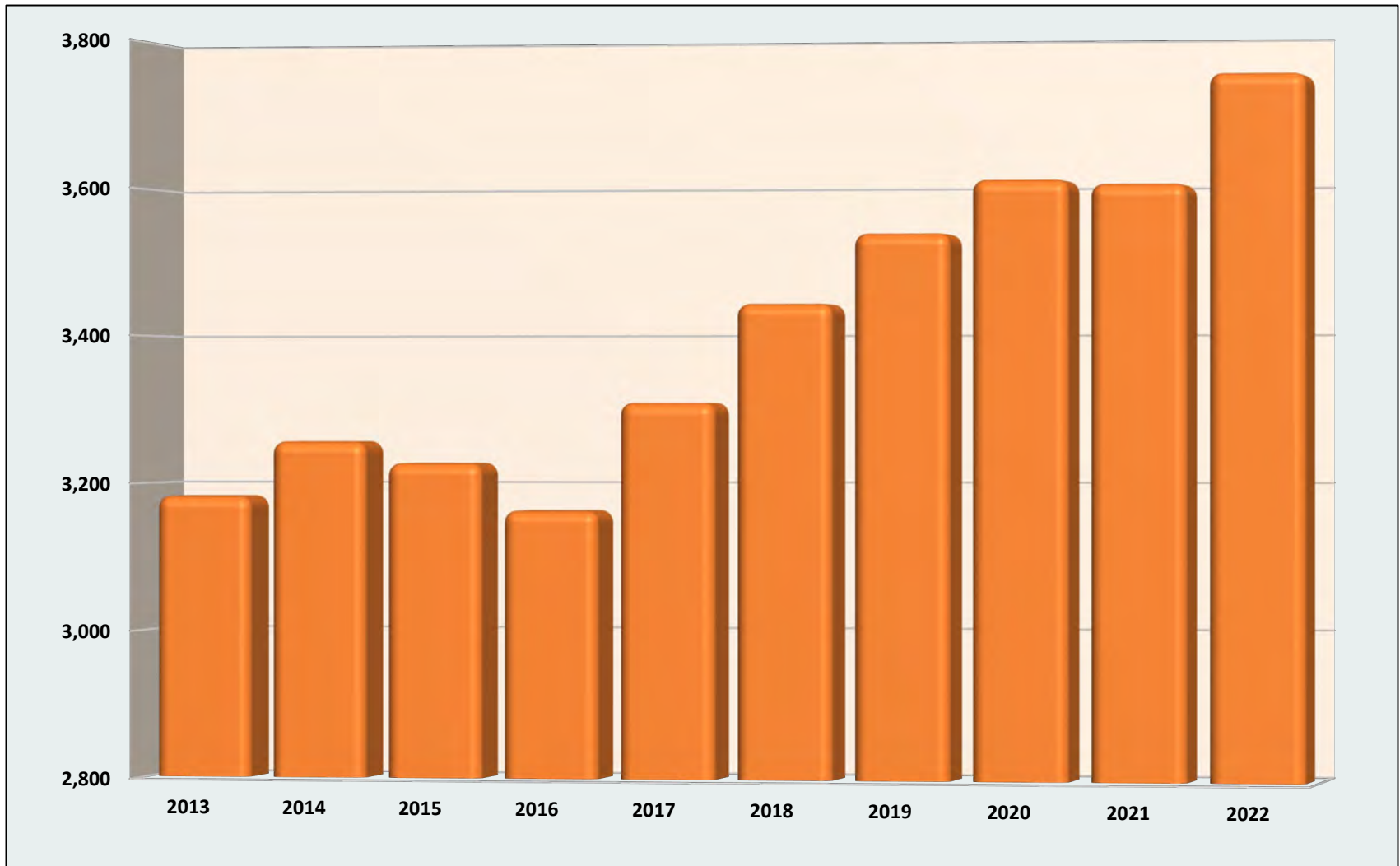
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Henry County Industry Distribution 2022



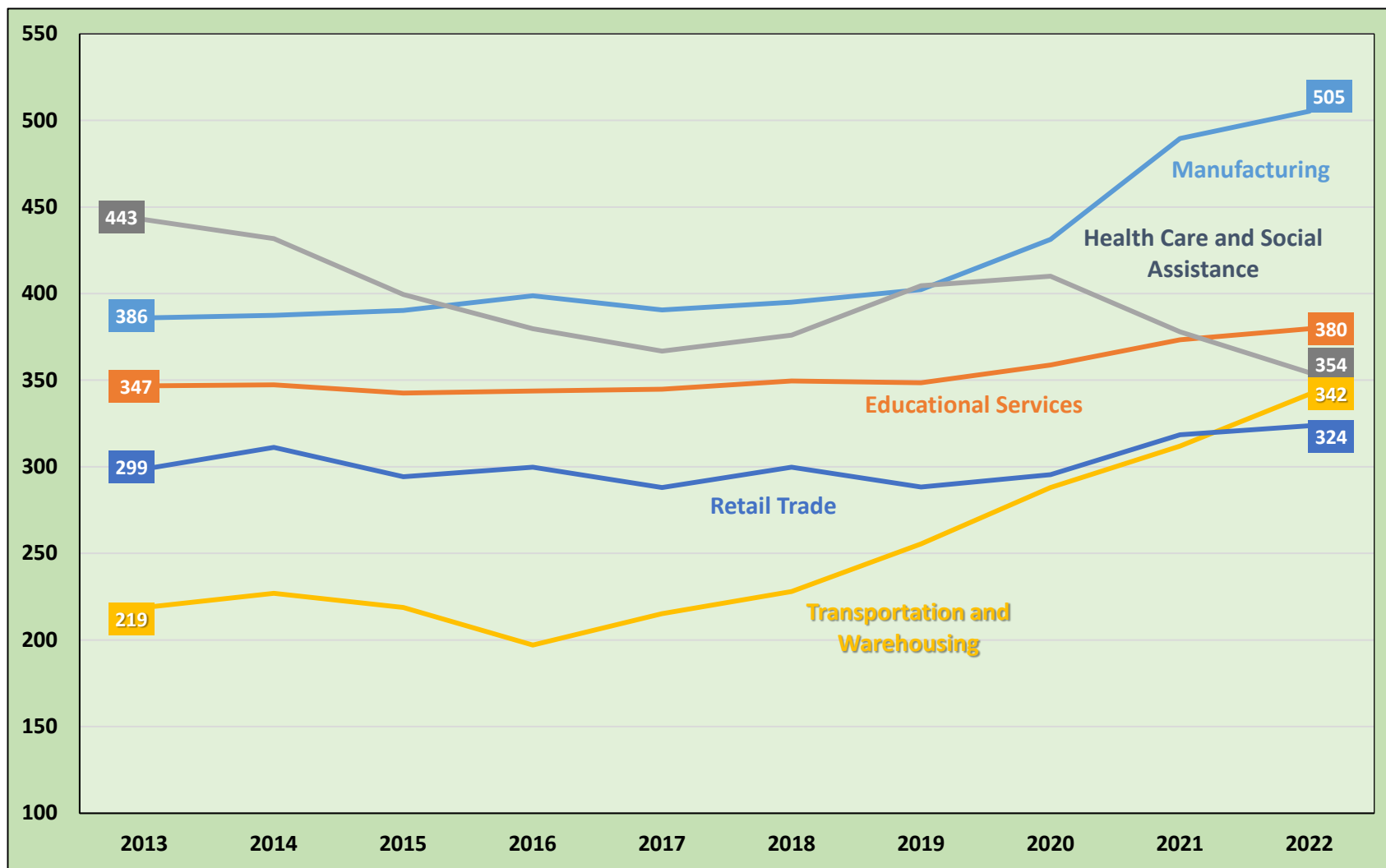
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



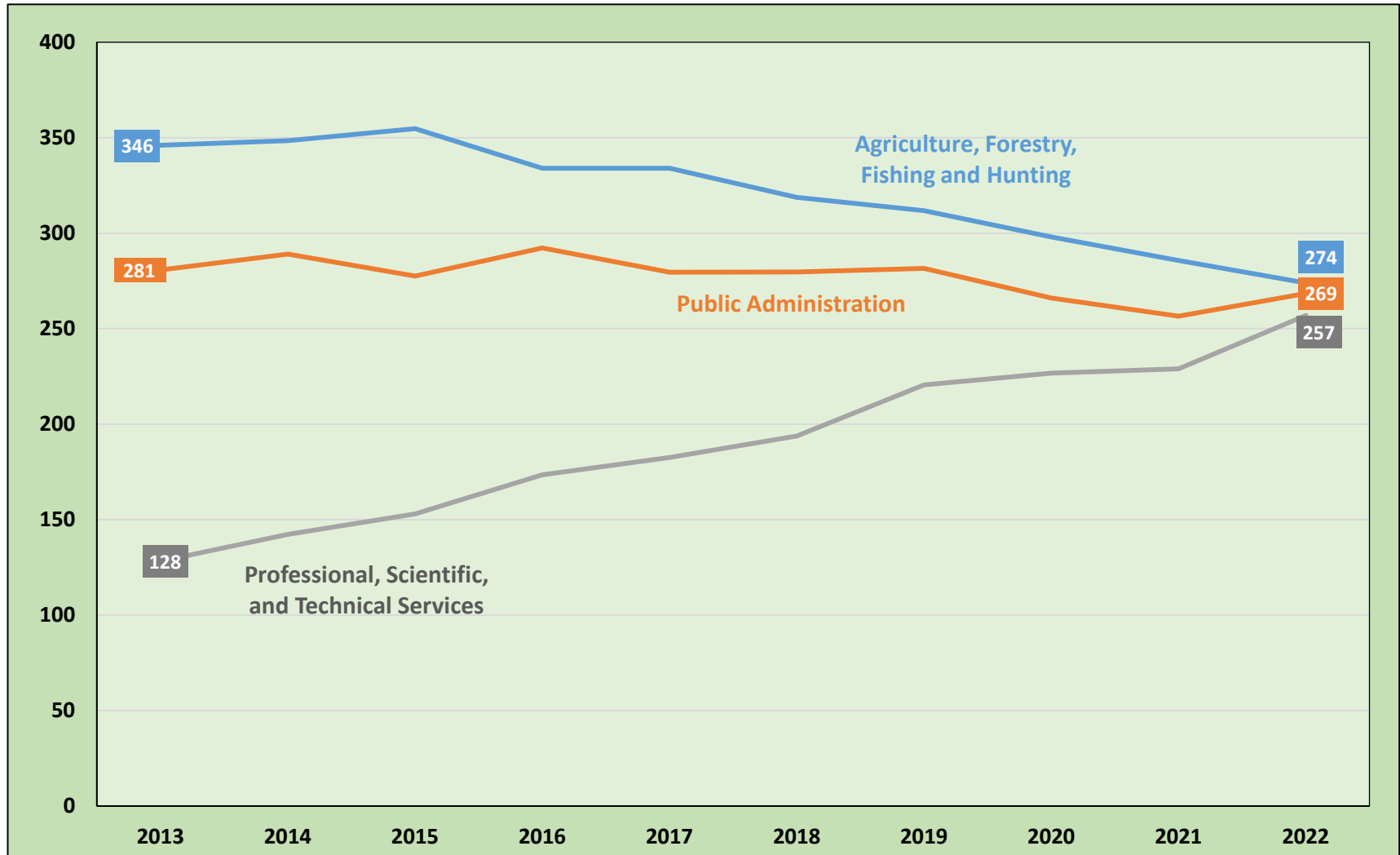
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Industry Sector Employment Trends



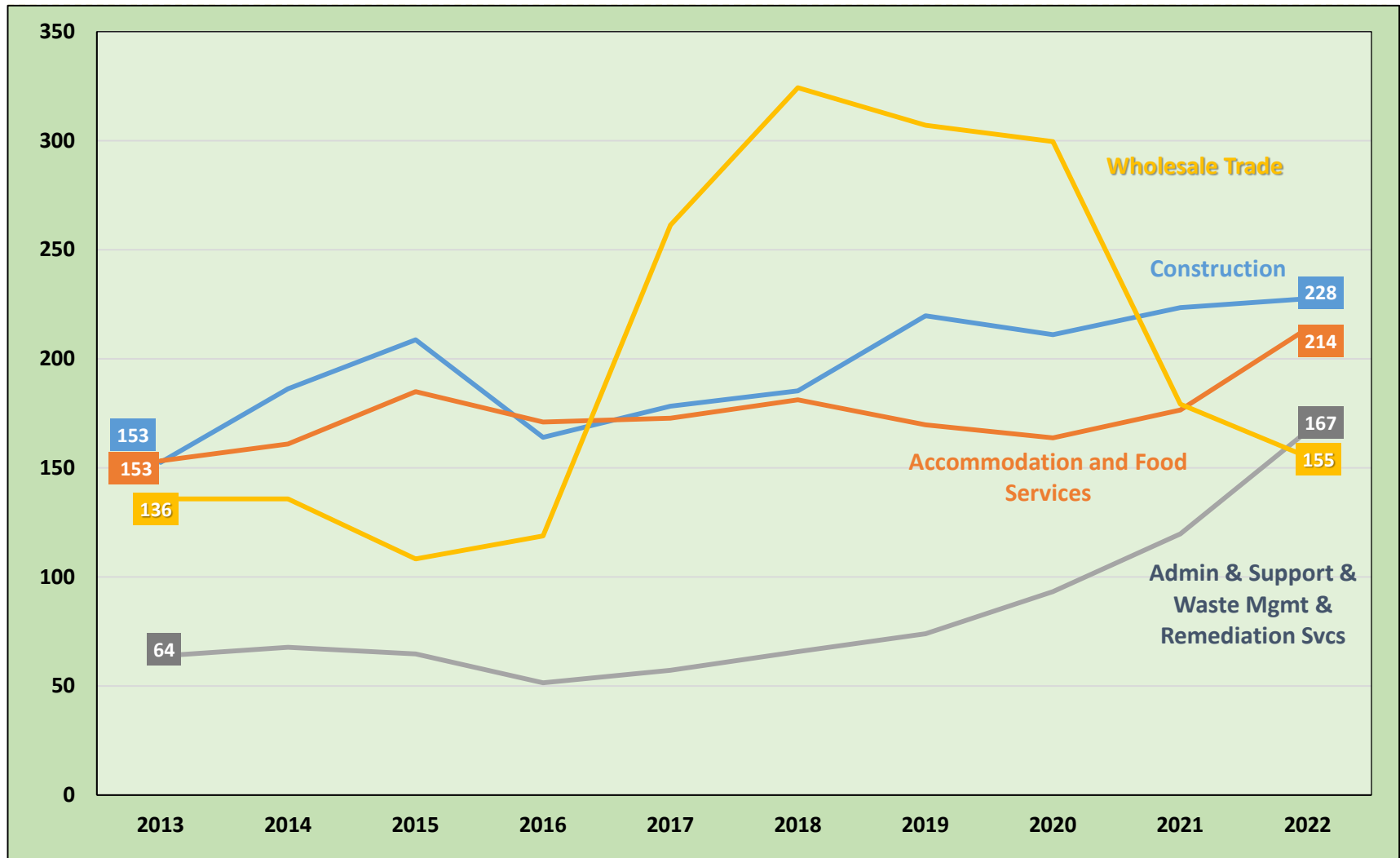
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Industry Sector Employment Trends



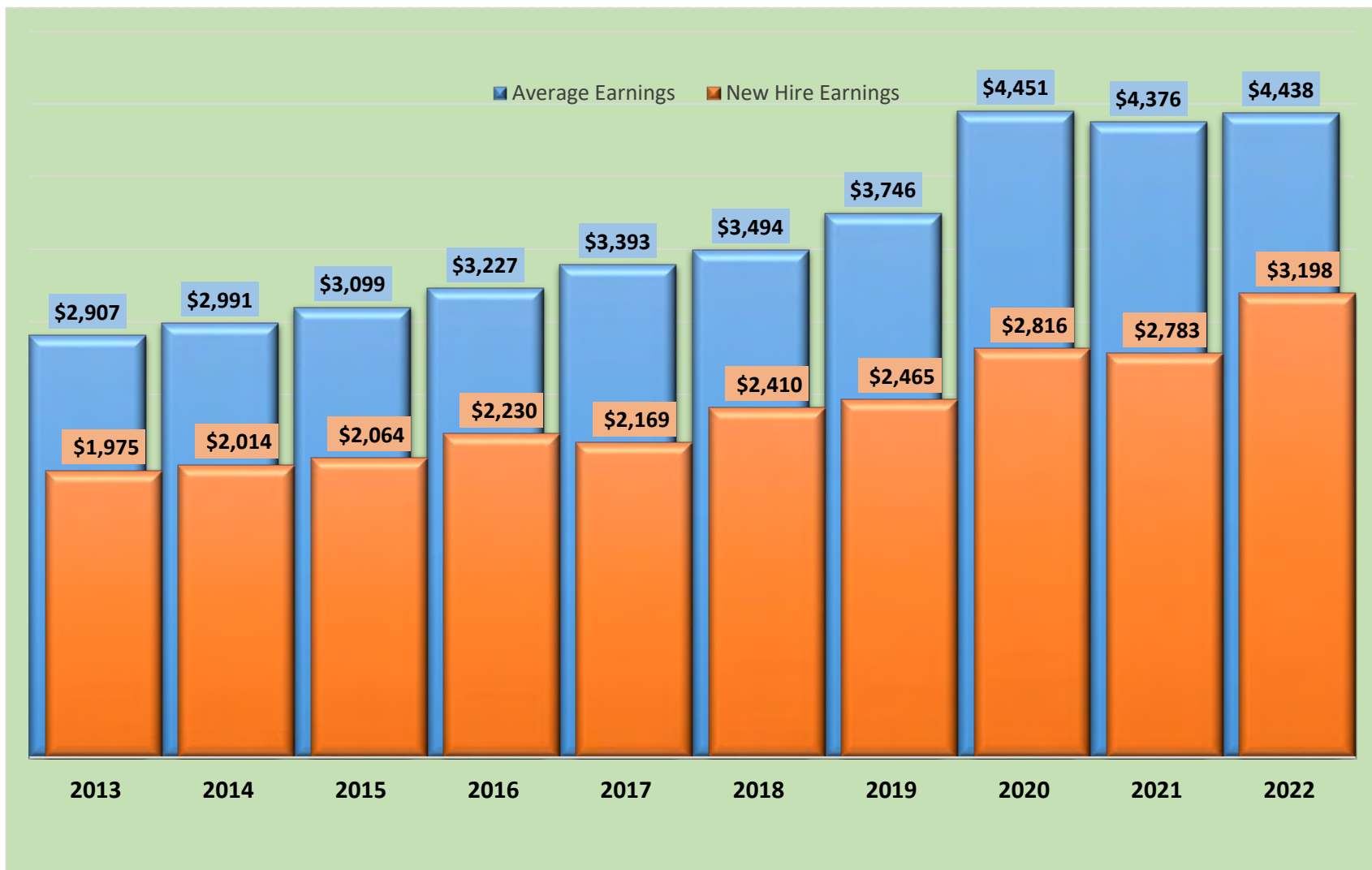
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Abbeville High School	54	16	4	1	5	10	14	2
Headland High School	111	51	5	1	1	7	41	10

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Henry County		# Undergrads	# First-Time Freshman
Major	Grand Total	651	102
Undeclared/NotReported		122	2
General Studies		105	35
Registered Nursing/Registered Nurse		56	6
Business Administration and Management, General		29	4
Computer and Information Sciences, General		15	6
Elementary Education and Teaching		15	3
Airframe Mechanics and Aircraft Maintenance Technology/Technician		13	5
Liberal Arts and Sciences/Liberal Studies		13	5
Psychology, General		13	1
Biology/Biological Sciences, General		10	1
Child Care and Support Services Management		10	0
Cosmetology/Cosmetologist, General		9	1
Exercise Science and Kinesiology		9	2
Social Work		9	1
Licensed Practical/Vocational Nurse Training		8	0

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Henry Total	* State Totals
General Studies	11	0	10	0	0	0	0	0	0	21	6,052
Registered Nursing/Registered Nurse	0	0	10	0	5	0	5	0	1	21	3,814
Emergency Medical Technology/Technician (EMT Paramedic)	7	1	2	0	0	0	0	0	0	10	740
Business Administration and Management, General	0	0	0	0	8	0	1	0	0	9	2,201
Cosmetology/Cosmetologist, General	4	5	0	0	0	0	0	0	0	9	238
Child Care and Support Services Management	4	2	2	0	0	0	0	0	0	8	475
Licensed Practical/Vocational Nurse Training	0	8	0	0	0	0	0	0	0	8	1,186
Psychology, General	0	0	0	0	6	0	0	0	0	6	836
Administrative Assistant and Secretarial Science, General	1	0	4	0	0	0	0	0	0	5	435
Social Work	0	0	0	0	3	0	2	0	0	5	729
Welding Technology/Welder	3	2	0	0	0	0	0	0	0	5	1,136
Biology/Biological Sciences, General	0	0	0	0	4	0	0	0	0	4	715
Computer and Information Sciences, General	1	0	1	0	2	0	0	0	0	4	1,304
Criminal Justice/Safety Studies	0	0	0	0	4	0	0	0	0	4	206
Aircraft Powerplant Technology/Technician	0	3	0	0	0	0	0	0	0	3	113

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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